



The fixed mindset can negatively impact all aspects of your life, Dweck says.

"I've seen so many people with this one consuming goal of proving themselves in their careers, and in their relationships. Every situation calls for a confirmation of their intelligence, personality, or character. Every situation is evaluated: Will I succeed or fail? Will I look smart or dumb? Will I be accepted or rejected? Will I feel like a winner or a loser?"



You can start developing your own mindset—right now. Here's a list of ways to develop an outstanding mindset.

25 Innovative ways to help you Develop a Growth Mindset

1. Acknowledge and embrace imperfections.

Hiding from your weaknesses means you'll never overcome them.



2. View challenges as opportunities.

Having a growth mindset means relishing opportunities for self-improvement. Learn more about how to fail well.



3. Try different learning tactics.

There's no one-size-fits-all model for learning. What works for one person may not work for you. Learn about learning strategies.



4. Follow the research on brain plasticity.

The brain isn't fixed; the mind shouldn't be either.



5. Replace the word "failing" with the word "learning."

When you make a mistake or fall short of a goal, you haven't failed; you've learned.



6. Stop seeking approval.

When you prioritise approval over learning, you sacrifice your own potential for growth.



7. Value the process over the end result.

Intelligent people enjoy the learning process, and don't mind when it continues beyond an expected time frame.



8. Cultivate a sense of purpose.

Dweck's research also showed that students with a growth mindset had a greater sense of purpose. Keep the big picture in mind.



9. Celebrate growth with others.

If you truly appreciate growth, you'll want to share your progress with others.



10. Emphasise growth over speed.

Learning fast isn't the same as learning well, and learning well sometimes requires allowing time for mistakes.



11. Reward actions, not traits.

Tell your friends when you're doing something smart, not just being smart.



12. Redefine "genius."

The myth's been busted: genius requires hard work, not talent alone.



13. Portray criticism as positive.

You don't have to use that hackneyed term, "constructive criticism," but you do have to believe in the concept.



14. Dissociate improvement from failure.

Stop assuming that "room for improvement" translates into failure.



15. Provide regular opportunities for reflection.

Allow yourself to reflect on your learnings at least once a day.



16. Place effort before talent.

Hard work should always be rewarded before inherent skill.



17. Highlight the relationship between learning and "brain training."

The brain is like a muscle that needs to be worked out, just like the body.



18. Cultivate grit.

People with that extra bit of determination will be more likely to seek approval from themselves rather than others.



19. Abandon the image.

"Naturally smart" sounds just about as believable as "spontaneous generation." You won't achieve the image if you're not ready for the work.



20. Use the word "yet."

Dweck says "not yet" has become one of her favourite phrases. Whenever you see students struggling with a task, just tell them they haven't mastered it yet.



21. Learn from other people's mistakes.

It's not always wise to compare yourself to others, but it is important to realise that humans share the same weaknesses.



22. Make a new goal for every goal accomplished.

You'll never be done learning. Growth-minded people know how to constantly create new goals to keep themselves stimulated.



23. Take risks in the company of others.

Stop trying to save face all the time and just let yourself goof up now and then. It will make it easier to take risks in the future.



24. Think realistically about time and effort.

It takes time to learn. Don't expect to master every topic under the sun in one sitting.



25. Take ownership over your attitude.

Once you develop a growth mindset, own it.



Acknowledge yourself as someone who possesses a growth mentality and be proud to let it guide you throughout your educational career.



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ADVANCING PROFESSIONAL DEVELOPMENT THROUGH VIRTUAL MENTORING